

**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
AND
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SUPERIOR PRIMA SUKSES Tbk**

The Board of Directors of PT SUPERIOR PRIMA SUKSES Tbk ("Company"), hereby invites the Shareholders to attend the Annual General Meeting of Shareholders ("AGMS") and Extraordinary General Meeting of Shareholders ("EGMS"), hereinafter collectively referred to as the ("Meeting"), to be held on:

Day/Date : Tuesday, June 9th, 2026
Time : 10:00 WIB – finish
Venue : Graha SPS, 3rd Floor Ballroom
Jl. Raya Kupang Baru No. 27, Dukuh Kupang, Dukuh Pakis, Surabaya City.

With the following meeting agenda:

AGMS AGENDA:

- 1. Approval and ratification of the Company's Annual Report for the financial year ending on December 31, 2025, including the Report on the Implementation of Supervisory Duties of the Board of Commissioners during the Financial Year 2025, the Company's Consolidated Financial Statements for the financial year ending on December 31, 2025, as well as granting full release and discharge of responsibility (acquit et de charge) to the Company's Board of Commissioners and Directors for the supervisory and management actions that have been carried out during the Financial Year 2025.**

Explanation of the Meeting Agenda:

In accordance with Article 69 paragraph 1 of Law Number 40 of 2007 concerning Limited Liability Companies ("UUPT") and Article 18 paragraph 2 letter a of the Company's Articles of Association, the Board of Directors submits financial reports that have been reviewed by the Board of Commissioners and audited by a Public Accountant for approval at the Meeting. Furthermore, in accordance with Article 18 paragraph 4 of the Company's Articles of Association, the ratification and/or approval of the annual report and/or financial statements by the AGMS constitutes a full release and discharge of responsibility to the members of the Board of Directors and Board of Commissioners for the management and supervision carried out during the 2025 financial year.

- 2. Determination and approval of the use of the Company's net profit for the 2025 financial year.**

Explanation of Meeting Agenda:

In accordance with the provisions of Article 70 and 71 of the Company Law and Article 18 paragraph 2 letter b of the Company's Articles of Association, the determination of the use of the Company's net profit is determined through the AGMS. Further information regarding the Company's Net Profit for the 2025 financial year can be referred to the Company's Audited Financial Report for the 2025 financial year as available on the Company's website at <https://superiorprimasukses.com/>.

- 3. Appointment of an Independent Public Accounting Firm as the Company's Public Accountant for the 2026 financial year.**

Explanation of Meeting Agenda:

In accordance with Article 59 of the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of

Shareholders of Public Companies and Article 18 paragraph 2 letter c of the Company's Articles of Association, the appointment of a Registered Public Accountant and/or Registered Public Accounting Firm must be decided at the AGM.

4. Submission of Accountability Report on the Realization of the Use of Funds from the Initial Public Offering of Shares.

Explanation of Meeting Agenda:

In accordance with Article 13 of the Financial Services Authority Regulation Number 40 of 2025 concerning the Use of Proceeds from Public Offerings, the Company is obliged to account for the realization of the use of proceeds from Public Offerings in each AGM until all proceeds from Public Offerings have been realized.

5. Determination of salaries/honorariums and other allowances for members of the Company's Board of Commissioners and Board of Directors for 2026.

Explanation of Meeting Agenda:

In accordance with Articles 96 and 113 of the UUPT, as well as Article 18 paragraph 2 letter d of the Company's Articles of Association, the determination of salaries/honorariums and other allowances for members of the Board of Commissioners and Directors is determined through the GMS.

AGENDA OF THE EGMS::

Approval of Amendments to Article 3 of the Company's Articles of Association concerning the Purpose and Objectives and Business Activities.

Explanation of Meeting Agenda:

In accordance with the provisions of BPS Regulation Number 7/2025 and Article 22 paragraph 3 of the Company's Articles of Association, changes to the articles of association are decided through a GMS.

Notes:

1. The Company will not send a special invitation to shareholders, as this Notice serves as an official invitation. This Notice can also be viewed on the Company's website <https://superiorprimasukses.com/> and the **eASY.KSEI** application.
2. The materials for the Meeting agenda are available on the Company's website <https://superiorprimasukses.com/> as of the date of the Invitation on **May 18, 2026**.
3. Shareholders who are entitled to attend electronically or physically or be represented by proxy at the Meeting are:
 - a. Shareholders of the Company whose names are registered in the Company's Shareholders Register (DPS) on **Wednesday, May 13, 2026** until **16.00 Western Indonesian Time** and/or;
 - b. The Company's Shareholders in the securities sub-account at PT Kustodian Sentral Efek Indonesia ("KSEI") at the close of the Company's share trading hours on the Indonesia Stock Exchange on **Wednesday, May 13, 2026**.
4. Shareholder participation in the Meeting can be done using the following mechanisms:
 - a. physically present at the meeting or;
 - b. attend the Meeting electronically via the eASY.KSEI application.
 - c. grant power of attorney electronically via the eASY.KSEI application or in writing to the Independent Power of Attorney as referred to in point 9.
5. Shareholders who can attend directly electronically as stated in point 4 letter b are local individual shareholders whose shares are held in KSEI's collective custody.

6. To use the **eASY.KSEI** application, shareholders can access the **eASY.KSEI** menu located in the **AKSes facility** (<https://akses.ksei.co.id/>)
7. Before determining their participation in the Meeting, shareholders are required to read the provisions conveyed through this invitation and other provisions related to the implementation of the Meeting based on the authority determined by the Company. Other provisions can be seen through the attached documents in the Meeting Info feature on the **eASY.KSEI** application and/or the Meeting invitation available on the Company's website. The Company reserves the right to determine other requirements regarding the participation of shareholders or their proxies who will be physically present at the Meeting.
8. Shareholders who will be physically present at the Meeting or shareholders who will exercise their voting rights through the **eASY.KSEI** application, can inform their presence or appoint their proxy, and/or submit their voting choices into the **eASY.KSEI** application.
9. Mechanism for Granting Power of Attorney
 - a. Electronic grant of power of attorney
 - i. The Company urges Shareholders, whose shares are registered in the Collective Custody of PT Kustodian Sentral Efek Indonesia ("KSEI") to provide electronic power of attorney ("e-Proxy") to the Independent Attorney, namely the representative appointed by the Company's Securities Administration Bureau, namely PT Adimitra Jasa Korpora, in the **eASY.KSEI** facility.
 - ii. The deadline for providing a declaration of attendance or power of attorney and vote in the **eASY.KSEI** application is 12.00 WIB on 1 (one) working day before the Meeting date, namely Monday, June 8, 2026.
 - b. Non-electronic authorization
 - i. Shareholders may grant power of attorney outside the **eASY.KSEI** mechanism by downloading the Power of Attorney form on the Company's website <https://superiorprimasukses.com/>.
 - ii. The completed Power of Attorney, signed on a Rp 10,000 stamp, must be scanned and sent, along with a copy of their identity card (KTP/Passport), via email to: opr@adimitra-jk.co.id no later than 3 (three) business days prior to the Meeting date, which is Thursday, June 4, 2026, at 3:00 PM Western Indonesian Time.
 - iii. The original signed Power of Attorney, which meets the requirements, must be submitted in person or by post to PT. Adimitra Jasa Korpora, acting as the Securities Administration Bureau (BAE), will be registered at Kirana Boutique Office, Jalan Kirana Avenue III Block F3 Number 5, Kelapa Gading, North Jakarta, 14250, no later than 3 (three) business days prior to the Meeting date, which is Thursday, June 4, 2026, at 3:00 PM Western Indonesian Time.
 - iv. Shareholders in the form of legal entities are required to submit a copy of the Articles of Association and any amendments thereto, letters of ratification/approval from the relevant authorities, a deed containing the latest composition of the Board of Directors and Board of Commissioners serving at the time of the Meeting, and a copy of the identity card of the Principal and/or Attorney.
 - v. For Shareholders whose registered address is outside Indonesia and who use a written Power of Attorney form, the original written Power of Attorney must first be legalized by the local Embassy/Representative Office of the Republic of Indonesia.
10. Shareholders or their proxies who will attend the Meeting physically must pay attention to the following matters:

- a. The Company has imposed restrictions on the number of physical attendees. Therefore, shareholders or their proxies who plan to attend the Meeting in person are required to register in advance through the Company's Corporate Secretary by sending an email to **corsec@superior.co.id** no later than 3 (three) business days prior to the Meeting date, which is **Thursday, June 4, 2026**, at 4:00 PM Western Indonesian Time. Shareholders or their proxies will receive a reply email regarding the availability of quotas for physical attendance.
 - b. To ensure the Meeting runs in an orderly, efficient, and timely manner, shareholders or their proxies are kindly requested to arrive no later than 9:30 AM Western Indonesian Time.
 - c. Shareholders or their proxies who are unwell (such as those with a cough, fever, and/or flu, etc.) are not permitted to attend the Meeting.
 - d. In order to comply with safety protocols, the Company will not provide food/drinks or tokens of appreciation to Shareholders attending the Meeting.
 - e. Shareholders or their proxies who will physically attend the Meeting are required to complete the attendance list and present their valid National Identity Card ("KTP") or other valid identification, and submit a photocopy thereof to the registration officer before entering the Meeting room.
 - f. For shareholders of the Company in the form of a legal entity, they are required to submit a photocopy of their latest articles of association and the notarial deed regarding the appointment of members of the board of commissioners and directors or management who are still in office at the time of the Meeting to the registration officer before entering the Meeting room.
 - g. Shareholders whose shares are registered in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI"), or their proxies, are required to provide a Written Confirmation for the Meeting (KTUR) to the registration officer.
 - h. Other requirements for shareholders or their proxies who are physically present will be explained in more detail in the Meeting's rules of procedure, which can be downloaded from the Company's website at <https://superiorprimasukses.com/>.
11. Shareholders who will attend or provide electronic power of attorney to the Meeting via the eASY.KSEI application must pay attention to the following matters:
- a. Registration Process
 - i. Local individual shareholders who **have not** submitted a declaration of attendance or proxy in the **eASY.KSEI** application by the deadline referred to in point 9.a.ii and wish to attend the Meeting electronically are required to register their attendance in the **eASY.KSEI** application on the date of the Meeting until the Company closes the electronic Meeting registration period.
 - ii. Local individual shareholders who **have** submitted a declaration of attendance but have not yet cast their vote for at least one Meeting agenda item in the **eASY.KSEI** application by the deadline referred to in point 9.a.ii and wish to attend the Meeting electronically are required to register their attendance in the **eASY.KSEI** application on the date of the Meeting until the Company closes the electronic Meeting registration period.
 - iii. Shareholders who have granted power of attorney to an Independent Representative or Individual Representative provided by the Company, but **have not** yet cast a vote for at least one Meeting agenda item in the **eASY.KSEI** application by the deadline

- referred to in point 9.a.ii, the proxy representing the shareholder is required to register their attendance in the **eASY.KSEI** application on the Meeting date until the Company closes the electronic Meeting registration period.
- iv. Shareholders who **have** granted power of attorney to a participant/intermediary proxy (Custodian Bank or Securities Company) and have cast a vote in the **eASY.KSEI** application by the deadline referred to in point 9.a.ii, the proxy registered in the **eASY.KSEI** application is required to register their attendance in the **eASY.KSEI** application on the Meeting date until the Company closes the electronic Meeting registration period.
 - v. Shareholders who **have** provided a declaration of attendance or authorized a proxy provided by the Company (Independent Representative) or Individual Representative and have cast their votes for at least 1 (one) or all Meeting agenda items in the **eASY.KSEI** application no later than the deadline referred to in point 9.a.ii, are not required to register their attendance electronically in the **eASY.KSEI** application on the Meeting date. Share ownership will automatically be counted as a quorum for attendance, and the votes cast will automatically be counted in the Meeting voting.
 - vi. Delays or failures in the electronic registration process as referred to in points i–iv for any reason will result in the shareholder or proxy being unable to attend the Meeting electronically, and their share ownership will not be counted as a quorum for attendance at the Meeting.
- b. Process for Submitting Questions and/or Opinions Electronically
- i. Shareholders or proxies have three opportunities to submit questions and/or opinions during each discussion session per Meeting agenda item. Questions and/or opinions per Meeting agenda item may be submitted in writing by shareholders or proxies using the chat feature in the "Electronic Opinions" column available on the E-meeting Hall screen in the **eASY.KSEI** application. Questions and/or opinions may be submitted as long as the Meeting status in the "General Meeting Flow Text" column is "Discussion started for agenda item no. []".
 - ii. Determining the mechanism for conducting written discussions per Meeting agenda item via the E-meeting Hall screen in the **eASY.KSEI** application is the responsibility of each Company and will be outlined in the Meeting Rules of Procedure through the **eASY.KSEI** application.
 - iii. Proxies attending electronically and submitting questions and/or opinions during the discussion session per Meeting agenda item are required to write the name of the shareholder and the amount of their shareholding, followed by the relevant question or opinion.
- c. Voting Process
- i. i. The electronic voting process takes place in the **eASY.KSEI** application under the E-meeting Hall menu, Live Broadcasting submenu.
 - ii. ii. Shareholders who are present in person or represented by their proxy but have not yet cast their vote for the Meeting agenda items referred to in point 11 letter a numbers i-iii will have the opportunity to submit their vote during the voting period via the E-meeting Hall screen in the **eASY.KSEI** application, opened by the Company. When the electronic voting period for each Meeting agenda item begins, the system automatically starts the voting time by counting down for a maximum of

- 2 (two) minutes. During the electronic voting process, the status "Voting for agenda item no. [] has started" will be displayed in the 'General Meeting Flow Text' column. If a shareholder or their proxy does not vote for a specific Meeting agenda item until the Meeting status displayed in the 'General Meeting Flow Text' column changes to "Voting for agenda item no [] has ended," they will be deemed to have cast an Abstain vote for that Meeting agenda item. Shareholders who cast an Abstain vote at the Meeting are deemed to have cast the same vote as the majority of the shareholders who cast the votes.
- iii. The voting time during the electronic voting process is the standard time set in the **eASY.KSEI** application. Each Company may determine the time policy for direct electronic voting per Meeting agenda item (with a maximum time of 2 (two) minutes per Meeting agenda item), which will be outlined in the Meeting Rules of Procedure through the **eASY.KSEI** application.
- d. **GMS Broadcast**
- i. Shareholders or their proxies who have registered on **eASY.KSEI** no later than the deadline in point 9.a.ii can watch the ongoing Meeting via Zoom webinar by accessing the **eASY.KSEI** menu (**GMS Broadcast** submenu) located in the AKSes facility (<https://akses.ksei.co.id/>).
 - ii. The **GMS broadcast** has a capacity of up to 500 participants, where attendance for each participant will be determined on a first-come, first-served basis. Shareholders or their proxies who do not have the opportunity to watch the Meeting through the **GMS broadcast** are still considered to be legally present electronically and their share ownership and voting choices will be taken into account in the Meeting, as long as they have been registered in the **eASY.KSEI** application as stipulated in point 11 letter a numbers i – v.
 - iii. Shareholders or their proxies who only watch the implementation of the Meeting through the **GMS Broadcast** but are not registered to attend electronically on the **eASY.KSEI** application in accordance with the provisions in point 11 letter a numbers i – v, then the presence of the shareholder or their proxies is considered invalid and will not be included in the calculation of the attendance quorum for the Meeting.
 - iv. The Company will deactivate the “Raise Hand” and “Allow To Talk” features in the **GMS broadcast**, so that the Company encourages Shareholders or their proxies to submit questions or opinions as stipulated in point 11 letter b.
 - v. To get the best experience in using the **eASY.KSEI** application and/or the **GMS broadcast**, shareholders or their proxies are advised to use the Mozilla Firefox browser.

One share gives the holder the right to cast 1 (one) vote. If a shareholder owns more than 1 (one) share, the vote cast applies to all the shares he or she owns.

Surabaya City, May 18th, 2026
PT SUPERIOR PRIMA SUKSES Tbk
Board of Directors